













2023

# ANNUAL



# REPORT



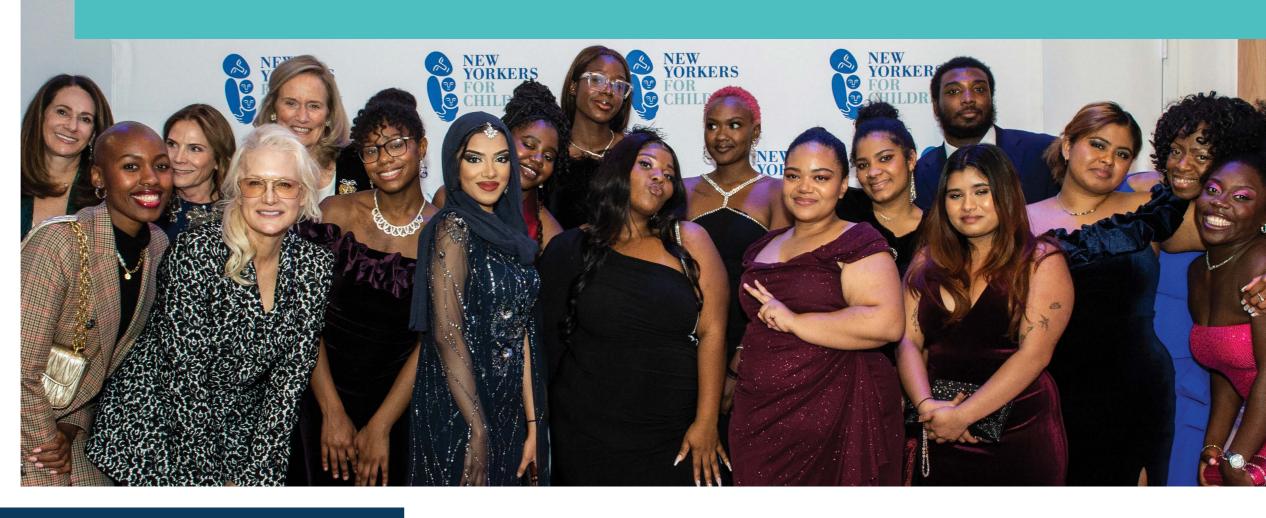
**Expanding Horizons** 











## **Our Mission**

New Yorkers For Children (NYFC) improves the well-being of youth and families in the child welfare system, with an emphasis on older youth aging out of foster care. NYFC provides direct educational, financial, and emotional support, and develops programs that fill gaps in the system in partnership with foster care agencies, community organizations, and the NYC Administration for Children's Services.

## What We Do

NYFC serves a dual purpose as both a provider of direct services to young people impacted by the foster care system and as a thought leader in the child welfare sector, incubating and pioneering new programs in response to developing needs.

# Table of Contents



03

Leadership Letter 05

Signature Programs

09

Innovative Programs

11

**Financials** 

**12** 

**Supporters** 

14

Donor Spotlight

New Yorkers For Children newyorkersforchildren.org

## Leadership Letter

### Dear Friends,

In February, the Board of Directors named Alan Yu as the Executive Director of this storied organization ushering in a new chapter at New Yorkers For Children (NYFC).

Much has changed in the child welfare landscape since NYFC was founded in 1996. As we reflect on our history and what we have accomplished, we are proud of the myriad ways the organization is showing up for our young people and meeting them where they are.

In 2023 NYFC launched two new direct service programs to youth aging out of foster care. In May we started our Cohort Connection program which adapts programmatic elements of our successful Nick's Scholars program but in a

group setting that also incorporates peer-topeer support to help youth persist and graduate from college. As a more scalable model we are able to reach more individuals to provide pooled resources and foster peer connections to help them succeed in higher education. The Direct Cash Transfer (DCT) pilot created in partnership with Children's Defense Fund and YouthNPower began in June, and the program provides unconditional cash payments of \$1,000 as a form of universal basic income on a monthly basis to 100 youth for one year. It is being combined with a research study that is collecting data and interviews and comparing the program participants to a control group with similar demographic backgrounds.

NYFC's mission is a reminder of the collective responsibility we share to recognize and nurture the inherent potential of all young people in New York.

### 2 NEW

direct service programs launched to youth aging out of foster care in 2023.

### **97 GRANTS**

were distributed awarded to youth in the amount of \$35,000 in 2023.



Our intermediary work with other nonprofit organizations also continued to grow through our Post-Permanency Support Program (PPSP) and Small Grants Program (SGP). In collaboration with Spence-Chapin, PPSP has worked with three organizations to set up families for success in preserving and stabilizing placements once children have been adopted or placed in kinship guardianship. To enhance the array of supportive service offerings in New York NYFC partnered with the Conrad N. Hilton Foundation through the SGP to provide grants and technical assistance to eight nonprofits that are working to erase disparities in education, employment, and well-being that affect transition-age foster youth.

The mission of NYFC is a reminder of the collective responsibility we share to recognize and nurture the

inherent potential of all young people in New York so that regardless of circumstances they have the necessary resources to cultivate their talents and self-actualize as they mature into adulthood.

During a year of renewed energy our ability to do this critical work would not have been possible without our important partnerships with agencies and nonprofits in the sector. We are also sincerely grateful for the continued support of our donors and the engagement and experience of our corporate volunteers. As we look ahead to working on a new strategic plan in 2024 we are confident that the core values of our founder, Nicholas Scoppetta, will guide us to new heights as we expand our ability to serve more youth and continue creating innovative programs with them to meet new challenges.

### Thank you for being New Yorkers for Children!



**Alan Yu**Executive Director



**Susan Burden**Board Co-President



**Denise Maybank**Board Co-President

# Signature **Programs**

NYFC offers direct services to provide youth who have aged out of the foster care system with the supports and services they need to flourish academically, professionally, and personally.

This programming has helped to level the playing field for these young people, with increased college persistence and graduation rates, equipping them with the tools to succeed in the workplace, and empowering them with the life skills to thrive as an independent adult.

Since its inception in 2006, the Nick's Scholars **Program** has been dedicated to supporting youth as they pursue their bachelor's degrees, offering assistance from enrollment through graduation. This comprehensive program empowers students to achieve their educational and personal aspirations by providing vital financial, academic, emotional, and peer support services.

Services provided include:

- Individual college advisement and coaching meetings led by a youth counselor
- Monthly stipends to cover living expenses
- Tuition assistance and stipends for textbooks
- Funding for summer or winter courses not covered by financial aid
- Networking events to advance professional goals
- Referrals to personalized services such as academic tutoring, housing resources, specialized career counseling, and private mental health services

### **46 STUDENTS**

in Cohort Connection Program in six different cohorts



### Sage E.

"NYFC has impacted my life in many ways — one of them being financial support which helps me take care of myself throughout the school year; another is the mental [health] support I receive from the monthly meetings and their offered tutoring services, which has helped me tremendously. When combined, these things give me the most motivation to be the best me that I can be."



#### Tianna M.

"Throughout this program I have gained a sense of self and where I want to be. I have also benefited from seeing my fellow peers and cohort members thrive, especially when they share educational, personal, and professional advice. I also feel a sense of community that I can turn to when I don't know about something. I know my peers can help me because they are at different levels and have all experienced something that I may not have experienced.

The monthly meetings are also like a check in for me during the month where I can share and express

my feelings about different topics that we choose. It is a safe environment, and the stipend helps a lot, especially when I need more pull ups for my daughter, or an unexpected expense [arises]."



### **3.5 GPA**

The cumulative GPA maintained by our 23 Nick's Scholars in 2023

In 2023, NYFC expanded and implemented its Cohort Connection Program, tailored to small groups of young adults. This initiative integrates tutoring, academic guidance, financial counseling, goal setting, and workforce development, customized to meet the specific needs of each cohort. Participants in the program benefit from a peer-led group dynamic alongside individualized support from NYFC's youth counselors. During 2023, NYFC worked with 46 students in this program over six different cohorts.

#### **The Cohort Connection Program offers:**

- Financial Literacy Goal Setting
- Development

#### Ravine H.

"Participating in this program has given me a unique platform to share the wealth of knowledge I gained during my college years, along with hard-earned lessons that have been instrumental in shaping me into a disciplined and goaloriented individual."

- Counseling
- Workforce

5



277

students enrolled in college

The **Back-to-School** program provides youth who are enrolled in college or an accredited vocational program with the tools they need to succeed throughout their educational experience. Along with access to youth development events, the package consists of a brand-new laptop computer for first-time recipients and two gift cards per academic year for educational expenses. To date, this program has supported thousands of youth aging out of the foster care system and has impacted almost the entire population of college-aged youth in NYC who are pursuing postsecondary education. In 2023, 116 young people received a laptop and 277 students already enrolled in college or a vocational program received financial support to offset their expenses.

### **Grants & Awards**

NYFC offers a suite of financial aid to meet the needs of youth who have aged out of the foster care system.

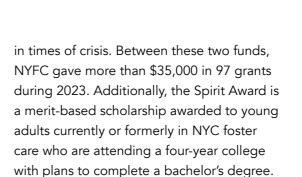
The Charles Evans Educational Emergency educational degree, and have experienced a financial emergency that disrupted their School Fund, providing a lifeline to young people

not in school in the form of cash grants to help



\$35,000 distributed via 97 grants were awarded

to youth in 2023





### **Youth Advisory Board & Peer Mentoring Program**

The Youth Advisory Board is a peer leadership initiative dedicated to leveraging the lived experiences of youth who have been in foster care as agents of change. Members aim to inform policy, drive systematic change, foster community, combat stigma, advocate for reform, and educate the public about NYFC programs and resources. Central to its mission, the Youth Advisory Board advises New Yorkers For Children on how best to meet the needs of youth. It ensures that NYFC's programs and services are informed by the voices of young people with direct experience in foster care.

NYFC's Peer Mentoring program follows a peerto-peer mentoring model that provides youth with an opportunity to become mentors for youth who are currently transitioning into independence and adulthood. Peer Mentors can provide 1:1 mentoring support to youth in care, support foster care agencies with workshops/even facilitation, or support NYFC with PMP workshops. Mentors become Certified Peer Educators by attending a 12-hour training and all participants receive a monthly incentive.

### Fund helps youth aged out of foster care who are enrolled in a vocational program or undergraduate education. NYFC also offers the Aged-Out Not In

7



# Innovative Programs

NYFC pilots programs that support young people in foster care, both independently and in collaboration with partners in the community, government, and philanthropy.

This work pioneers and scales promising new ways to meet the most pressing needs of the children and families we collectively serve.

In partnership with YouthNPower and the Children's Defense Fund of New York, NYFC helped launch a **Direct Cash Transfer Pilot** in 2023. The program served 100 youth who have aged out of foster care, each of whom received \$1,000 each month for 12 months alongside a voluntary participatory research study on the experiences of transitioning from foster care and advocacy and organizing activities.

**Direct Cash Transfer Pilot** 

### **100 YOUTH**

who have aged out of foster care received \$1,000 each month for 12 months alongside a voluntary participatory research study

The Post-Permanency Support Program, which began in 2022, provides families with wraparound services immediately following adoption or kinship guardianship, including trauma-informed care, peer-to-peer support groups, mentorship opportunities, and more. These services offer families the best chance for success in preserving and stabilizing placements during a critical and often challenging time, while emphasizing evidence-based practices that can be scaled up when proven successful. The program was launched in collaboration with Spence-Chapin and works with three providers: MercyFirst, New Alternatives for Children, and the Council on Adoptable Children.

# NYC Small Grants Program

Funded by the Conrad N. Hilton Foundation, the NYC Small Grants Program helps small, community-based organizations with monetary grants and technical assistance. The majority of the subgrantee organizations are BIPOC-led and/or led by those with lived experience in foster care, and all are based in New York City. In addition to funding, selected organizations participate in a learning community through a teach-and-learn approach, cross-pollinating innovative ideas and supporting each other. Through this program, NYFC provides these organizations with the resources and skills to strengthen their mission-based work and enrich the quality of public services across NYC for youth and families. During 2023, our eight partners supported more than 1,000 young people involved in the child welfare system.



**1,000**youth in child welfare system supported by our partners

Since 2018, NYFC has been working with Youth Villages and ACS to continue implementation of the **LifeSet model**, which aims to improve outcomes for education, housing, and employment among those involved in the foster care system, as well as reduce involvement with law enforcement and other serious incidents. During 2023, 217 young people benefited from participating in this model across four agencies:

- Children's Aid
- SCO Family Services
- Good Shepherd Services
- The New York Foundling



New Yorkers For Children newyorkersforchildren.org

### **Financials**

Net Assets - End of the Year

11

	2023	2022	2021
Revenue			
Individual	54,398	72,945	536,193
Foundation and Corporate	6,351,765	1,585,066	7,739,992
Government	50,000	_	147,492
Donated Materials & Services	1,325,889	75,192	88,521
Special Events (net)	951,661	881,885	-
Investment Income	659,723	(321,482)	254,289
Total Revenue	9,393,436	2,293,606	8,766,487
Expenses			
Program Services	4,564,377	4,079,241	3,544,697
Management	789,187	728,506	657,210
Fundraising	328,627	250,035	78,636
Total Expenses	5,682,191	5,057,782	4,280,543
Change in Net Assets	3,711,245	(2,764,176)	4,485,944
Change in Net Assets	3,711,245	(2,764,176)	4,485,944

13,117,303

9,406,058

12,170,234



## Supporters

### Institutions

#### \$1 million +

Children's Defense Fund\* Doris Duke Charitable Foundation\* Estuniga Inc\*\* W.K. Kellogg Foundation\* Conrad N. Hilton Foundation\* Spence-Chapin \*

### \$500,000-\$999,999

Anonymous\*

#### \$100,000-\$499,999

York, Inc \* The Ichigo Charitable Fund, an advised fund of the Brooklyn Community Foundation\* The New York Community Trust\* Research Foundation of CUNY\* Van Ameringen Foundation\* Youth Villages, Inc\*

Fund for Public Health in New

#### \$50,000-\$99,999

NYC Department of Youth and Community Development Proskauer Rose LLP\*\*

#### \$20,000-\$49,999

Anonymous Anonymous The Anne H. Bass Foundation The Brightwater Fund The Callon Family Fund Marion E. Kenworthy-Sarah H. Swift Foundation Macy's & Bloomingdale's\* & \*\* NYC Administration for Children Services \* Ruth Nelson Family Foundation

### \$10,000-\$19,999

The Otis Booth Foundation

Florence V. Burden Foundation Fireswamp Fund Goldman Sachs Gives The Lipton Foundation Ashley & Jeffrey McDermott Charity Fund Katie McGrath & JJ Abrams Family Foundation Northwell Health The Riggio Foundation Kate Roche Hope Charitable Gift Fund

May & Samuel Rudin Family Foundation Rudd Family Foundation

#### \$5,000-\$9,999

AIG

Bergen Foundation City University of New York (CUNY) The Edlow Family Fund The Meg & Bennett Goodman Family Foundation The Marc Haas Foundation Susan & Martin Lipton Philanthropic Fund OKK Toys \*\* The Elizabeth & Daniel Oneglia Family Foundation

Schwab Fund for Charitable Giving- Esther Newberg ICM

Partners Warner Bros. Discovery

### \$1,000-\$4,999

The Howard and Nancy Adler Fund Barrera Puri Family Foundation The Oren & Mary Jo Bramson Charitable Fund

12

**New Yorkers For Children** newyorkersforchildren.org 2023 Annual Report James D. Conlon and Solomon Fund Creative Artists Agency Howard & Amy Finkelstein Foundation Goodnow/Prus Foundation Steven & Elizabeth Gruber Fund Hashmall Fund International Spirits & Wines LLC\*\* Jarecki Family Philanthropic Fund Marin Community Foundation Marsh McLennan The Milstein Family The Nathoo Family Foundation Tim Nelson & Lisa Benavides-Nelson Fund Marcia & Phillip Rothblum Foundation Stuntz Family Foundation Swartz Abramson Family

### **Individuals**

### \$75,000-\$99,999

Foundation

Rona & Randolph Nelson

#### \$50,000-\$74,999

Susan L. Burden Gloria & Roland Estevez Susan & Anthony Gilroy

#### \$20,000-\$49,999

Nancy & John Alderman Carter Burden Amy Larocca & Will Frears Robert Macdonald Meghan MacKay & Allen Thorpe Laura & Henry McVey Liz & Greg Myers

#### \$10,000-\$19,999

13

Donya & Scott Bommer Salvatore Gogliormella & Derek Abigail & Michael James Jill & Harry Kargman Elana & Louis Klein Robin D. Lipsky

**New Yorkers For Children** 

Frank Marshall Stefani & Leonard Shavel Carla Solomon & Nino Magliocco James Swanson Strauss Zelnick

Beau Willimon

\$5,000-\$9,999 Richard Appel Helen & Anthony Dais Libby & Donald Fagen Peter Gethers Laura Hull Katherine Nelson Genevieve Nestor Annica & James Newton Howard Kerry Orent Tracey Pollan & Michael Fox Seetha Ramachandran Rene Russo

\$1,000-\$4,999 Alan Abramson Edward Ackerman Anne & David Alden Daniel Baker Mitchell Berg David Blum Eric Brettschneider Belle Burden Zachary Cion Kathryn Conroy & Ellen Lippman Yukimi & Gavin De Becker Lizzie Decarlo Janis Donnaud Mady Duboc Claude & Yves Duroseau Paul Eagle Meredith & Valerie Estess Gordon Finkelstein

Weisberg Susan Freedman & Richard Jacobs David Hansell & Rob Cimino Peter Hermann

Glenn Hill Kaitlyn Jones Tom Kane Eric Karp

Sarah & Victor Kovner

Jennifer & Scott Frank

Karen Freedman & Roger

Kerri Kwinter & Adam Brooks Peter Lattman Flori Marquez Carlos Martinez Karol Mason Denise Maybank George McLaughlin

Lisa Messinger Andrea Miller Guy Morris Stanley G Mortimer III

Ekaterina Napalkova Anne Nelson Don Nelson Beth Neumann Allison Niles Hedwig O'Hara

Patti & David Ongman Nicholas Peters

Jeanette & Mack Rossoff Marcy Russo

Ann & Bill Sacher Katherine & Nick Scharlatt

Caroline & Edwin Schlossberg

Andrea Scoppetta Eric Scoppetta Luca Scoppetta Natalie Skinner Bo Steadman

Kathrvn Steinberg William Susman Cynthia Swartz Steven Tishman

Jody Truwit Mitchell Truwit Kara Unterberg Jean Vendice Melissa Vlak Leslie & Greg Warner

**Emanuel Weintraub** Charles Wessler

Debbie Wilpon Cooper Zelnick Susan Zuccotti

\* signifies multi-year gift \*\* signifies in-kind gift

# Donor **Spotlight**

### **Ichigo Foundation**

"The Ichigo Foundation is proud to support New Yorkers For Children's efforts to help young aging out of foster care to reach their potential for full and rewarding lives. Programs like peer mentoring and grants for meeting basic needs are vital for staying on track in school or a first professional experience. We are excited to see these efforts grow and continue to support the young people who need it so much."

Co-founder and CEO of the Ichigo Foundation



### **Staff**

Alan Yu

**Executive Director** 

Ellen Ampofo

Senior Director of Programs

Yeymi Hoffmans

Senior Director of Finance & Administration

**David Mutton** 

Senior Director of Development & Communications

Cecile Johnson Manager of Youth Programs

Alison Yee Manager of Youth Programs

Natille Nicholls Manager of Finance & Administration

Andrea Gordon

Finance & Administrative Associate

Isabel Traore

Program Associate

Katelin Faherty Development Associate

### **Board**

Co-Presidents Susan L. Burden Denise Maybank

Vice President Laura McVey

Treasurer Louis Klein

Secretary Susan Gilroy

John Alderman Eric Brettschneider Janel Callon Kathryn Conroy Jess Dannhauser (ex-officio) Yves Duroseau Roland Estevez Lise Evans

Jessica Flayser Salvatore Gogliormella David Hansell Abigail James Nancy Jarecki Amy Larocca Elizabeth Myers Rona Nelson Patti Ongman Seetha Ramachandran

Andrea Scoppetta

14 newyorkersforchildren.org 2023 Annual Report





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